



CODE OF CONDUCT

This Code of Conduct will address the conduct of players, coaches, parents and administrators who participate in the Franklin Lacrosse Club (FLC). Players, coaches, parents and administrators are required to exemplify sportsmanship, respect and honor. They are expected to understand that any time they put on an FLC jersey or attend an FLC game as a coach, parent or representative of the program, their actions reflect not only on themselves but also their team, coaches, club, family, school and town.

Franklin Lacrosse Club abides by the US Lacrosse Youth Council Code of Conduct, as well as additional provisions, governing all coaches, players, officials and parents. The purpose of the code is to ensure that all of those people associated with FLC treat each other, and those associated with opposing programs, with dignity and respect.

The Code of Conduct is a condition of membership for all players, parents, coaches and administrators. All members who join Franklin Lacrosse Club agree to abide by the Code of Conduct and to be subject to the consequences of violating the code. Every registration for Franklin Lacrosse Club includes an acceptance of the Code of Conduct.

All enforcement decisions made by the officials of Franklin Lacrosse Club are final and not subject to review. No refunds will be granted to those players dismissed from the club for violating the Code of Conduct.

I, as a player, coach, parent, spectator, or administrator, pledge to conduct myself in a manner that complies with the "Code of Conduct" at all times. Accordingly, I pledge, in summary, to:

1. Demonstrate respect to players, coaches, and parents; officials; and spectators;
2. Uphold the essential elements of the USL Youth Council "Code of Conduct", which are HONESTY and INTEGRITY;
3. Demonstrate and Encourage good sportsmanship and the concepts of fair play;
4. Focus on fun and participation;
5. Know and abide by the Rules of Lacrosse, the established guidelines, and all eligibility requirements;
6. Understand that the safety and welfare of all concerned is the top priority;
7. Support the drug, alcohol, and tobacco free environment that is important for all youth sporting events;
8. Never use profanity at a youth event;
9. Never criticize coaches, players, or game officials;
10. Never contact physically, verbally or through any form of social or written media an opposing player, coach, or game official in a threatening manner.

PLAYER:

As a player in the Franklin Lacrosse Club, I pledge that I will be responsible for my words and actions while participating in practices, games, tournaments and associated events and shall conform to the specified code of conduct.

CONDUCT RELATED TO ORGANIZED EVENTS (Games, Practices, Clinics or any associated event)

I hereby agree that as a participant/player in the Franklin Lacrosse Club:

1. I will not engage in or encourage any other person to engage in unsportsmanlike conduct with any coach, parent, player, participant, official or any other attendee.
2. I will not engage in or encourage any other person to engage any behavior which would endanger the health, safety, or well-being of any coach, parent, player, participant, official or any other attendee.
3. I will not use or encourage any other person to use drugs or alcohol while at a sports event and will not attend, coach, officiate or participate in a youth sports event while under the influence of drugs or alcohol.
4. I will not engage or encourage any other person to engage in the use of profanity.
5. I will treat and encourage others to treat any coach, parent, player, participant, official or any other attendee with respect regardless of race, creed, color, religion, national origin, sex, sexual orientation or ability.
6. I will not engage or encourage any other person to engage in verbal or physical threats or abuse aimed at any coach, parent, player, participant, official or any other attendee.
7. I will not initiate or encourage any other person to initiate a fight or scuffle with any coach, parent, player, participant, official or any other attendee.

PARENT:

As a parent of a player in the Franklin Lacrosse Club, I pledge that I will be responsible for my words and actions while attending practices, games, tournaments, associated events and any interaction with members of FLC or opposing programs, and shall conform to the specified code of conduct.

CONDUCT RELATED TO ORGANIZED EVENTS (Games, Practices, Clinics or any associated event)

1. I will not engage in or encourage any other person to engage in unsportsmanlike conduct with any coach, parent, player, participant, official or any other attendee.
2. I will not engage in or encourage any other person to engage any behavior which would endanger the health, safety, or well-being of any coach, parent, player, participant, official or any other attendee.
3. I will not use or encourage any other person to use drugs or alcohol while at a sports event and will not attend, coach, officiate or participate in a youth sports event while under the influence of drugs or alcohol.
4. I will not engage or encourage any other person to engage in the use of profanity.
5. I will treat and encourage others to treat any coach, parent, player, participant, official or any other attendee with respect regardless of race, creed, color, religion, national origin, sex, sexual orientation or ability.
6. I will not engage or encourage any other person to engage in verbal or physical threats or abuse aimed at any coach, parent, player, participant, official or any other attendee.
7. I will not initiate or encourage any other person to initiate a fight or scuffle with any coach, parent, player, participant, official or any other attendee.

8. I understand that as a parent I need to set an example for players and parents of both FLC and opposing programs for exemplary behavior.
9. I promise to help my child enjoy the youth sports experience within my personal constraints by assisting with keeping the scorebook, running the clock, organizing team events, photographing players/teams, and/or raising funds.

COACH:

I, as a coach in the Franklin Lacrosse Club, pledge that I will be responsible for my words and actions while coaching and performing all other duties that may be associated with my role as a coach within FLC, and shall conform my behavior to the specified code of conduct.

I. CONDUCT RELATED TO ORGANIZED EVENTS (Games, Practices, Clinics or any associated event)

I hereby agree that if I am volunteering as a COACH or ASSISTANT COACH:

1. I will not engage in or encourage any other person to engage in unsportsmanlike conduct with any coach, parent, player, participant, official or any other attendee.
2. I will not engage in or encourage any other person to engage any behavior which would endanger the health, safety, or well-being of any coach, parent, player, participant, official or any other attendee.
3. I will not use or encourage any other person to use drugs or alcohol while at a sports event and will not attend, coach, officiate or participate in a youth sports event while under the influence of drugs or alcohol.
4. I will not engage or encourage any other person to engage in the use of profanity.
5. I will treat and encourage others to treat any coach, parent, player, participant, official or any other attendee with respect regardless of race, creed, color, religion, national origin, sex, sexual orientation or ability.
6. I will not engage or encourage any other person to engage in verbal or physical threats or abuse aimed at any coach, parent, player, participant, official or any other attendee.
7. I will not initiate or encourage any other person to initiate a fight or scuffle with any coach, parent, player, participant, official or any other attendee.
8. I understand that as a coach I need to set an example for players and parents for exemplary behavior.

II. CONDUCT RELATED TO INTERACTION WITH PLAYERS

I hereby agree that if I am volunteering as a COACH or ASSISTANT COACH,

1. I will place the emotional and physical well-being of my players ahead of a personal desire to win.
2. I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
3. I will do my best to provide a safe playing situation for my players
4. I will promise to review and practice the basic first aid principles needed to treat injuries of my players.
5. I will do my best to organize practices that are fun and challenging for all of my players.
6. I will lead by example in demonstrating fair play and sportsmanship to all my players.
7. I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all FLC related events.
8. I will be knowledgeable in the rules of lacrosse and I will teach these rules to my players.

9. I will use coaching techniques that are appropriate for each of the skills that I teach.
10. I will be generous with praise when it is deserved; be consistent and honest; be fair and just; will not criticize players publicly; and will not yell at players.
11. I will maintain an open line of communication with my players' parents using the team management application and be available to answer questions and address problems throughout the season.
12. I will remember that I am a youth sports coach and that the game is for the children and not for the adults.

III. CONDUCT RELATED TO CERTIFICATION AND ORGANIZATIONAL POLICY

I hereby state that if I am volunteering as a COACH or ASSISTANT COACH:

1. I will agree to a national background screening and online SafeSport training.
2. I will agree to meet all certification requirements set forth by federal and state law, Franklin Lacrosse Club and/or the recreation department of Franklin. An updated US Lacrosse membership is required for participation as a coach. Level 1 certification from US Lacrosse is required within 1 year of joining FLC.
3. I will agree to NOT schedule games, scrimmages, practices or any other organized lacrosse activities without the express consent of the FLC Board of Directors.
4. I will agree to NOT act in any manner that is contradictory to the policies set forth by the FLC Board of Directors or any other committee assigned to carry out the mission of the Franklin Lacrosse Club.
5. I will agree to bring any grievances I may have in accordance with the protocol set forth for the hearing of such grievances.

BOARD OF DIRECTORS:

I, as a member of the Board of Directors for the Franklin Lacrosse Club, pledge that I will be responsible for my words and actions while performing all duties that may be associated with my role as a member of the Board of Directors for FLC, and shall conform my behavior to the specified code of conduct.

I. CONDUCT RELATED TO ORGANIZED EVENTS (Games, Practices, Clinics or any associated event)

I hereby agree that if I am volunteering as a member of the Board of Directors:

1. I will not engage in or encourage any other person to engage in unsportsmanlike conduct with any coach, parent, player, participant, official or any other attendee.
2. I will not engage in or encourage any other person to engage any behavior which would endanger the health, safety, or well-being of any coach, parent, player, participant, official or any other attendee.
3. I will not use or encourage any other person to use drugs or alcohol while at a sports event and will not attend, coach, officiate or participate in a youth sports event while under the influence of drugs or alcohol.
4. I will not engage or encourage any other person to engage in the use of profanity.
5. I will treat and encourage others to treat any coach, parent, player, participant, official or any other attendee with respect regardless of race, creed, color, religion, national origin, sex, sexual orientation or ability.
6. I will not engage or encourage any other person to engage in verbal or physical threats or abuse aimed at any coach, parent, player, participant, official or any other attendee.

7. I will not initiate or encourage any other person to initiate a fight or scuffle with any coach, parent, player, participant, official or any other attendee.
8. I understand that as a member of the Board of Directors I need to set an example for players and parents for exemplary behavior.

II. CONDUCT RELATED TO MANAGEMENT OF CLUB ACTIVITIES

1. I will follow the rules and regulations as well as work to carry out the mission of the Franklin Lacrosse Club.
2. I will support programs that train and educate players, coaches, parents, officials, and volunteers.
3. I will promote and publicize our program as well as seek out financial support when possible.
4. I will communicate with parents by holding parent/player orientation meetings as well as being available to answer questions and address problems throughout the season.
5. I will work to provide programs that encompass fairness to the participants and promote fair play and sportsmanship.
6. I will make every possible attempt to provide everyone, at all skill levels, with a safe place to play.
7. I will require all participants of the Franklin Lacrosse Club to abide by the Code of Conduct which defines appropriate and inappropriate behavior.
8. I will follow the Grievance Protocol and enforce disciplinary action should the behavior and actions of any FLC participant not conform to the Code of Conduct.

Agreement for all/ disciplinary action

I hereby agree that if I fail to conform my conduct to the foregoing while participating in or attending a Franklin Lacrosse Club event or performing any duties or attending any event associated with FLC I will be subject to disciplinary action, including but not limited to the following in any order or combination:

1. Verbal warning issued by the FLC Board of Directors and/or any league, organization or school official who is authorized to issue such a warning by a school board or youth sports organization.
2. Written warning issued by FLC Board of Directors and/or any league, organization or school official who is authorized to issue such a warning by a school board or youth sports organization.
3. Suspension or immediate ejection from a youth sports event issued by the FLC Board of Directors and/or any league, organization or school official who is authorized to issue such a suspension by a school board or youth sports organization.
4. Suspension from multiple youth sports events issued by the FLC Board of Directors or any league, organization or school official who is authorized to issue such suspension by a school board or youth sports organization.
5. Season suspension or multiple season suspension issued by the FLC Board of Directors or any league, organization or school official who is authorized to issue such suspension.
6. There will be NO financial reimbursement for suspension or dismissal from the Franklin Lacrosse Club.

NO COACH, PLAYER, PARENT OR ADMINISTRATOR WILL BE PERMITTED TO PARTICIPATE IN THE FRANKLIN LACROSSE CLUB WITHOUT AGREEING TO THIS CODE OF CONDUCT IN ITS ENTIRETY